

# Capacity Development Programme in Institutional Planning and Administration for the Principals of Ayurveda, Unani, Siddha and Sowa-Rigpa Colleges

(10-14 July 2023)



Information Brochure



राष्ट्रीय शैक्षिक योजना एवं प्रशासन संस्थान  
**NATIONAL INSTITUTE OF EDUCATIONAL PLANNING AND ADMINISTRATION**  
(Deemed to be University)  
17-B, Sri Aurobindo Marg, New Delhi – 110016, INDIA

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Batch 1



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# Capacity Development Programme in Institutional Planning and Administration for the Principals of Ayurveda, Unani, Siddha and Sowa-Rigpa Colleges

**(10-14 July, 2023)**

## Background

The Indian system of medicine has a long-standing and recorded history of its existence for the past many centuries. It has played important role in health care and healing over a period of time. Despite its long roots in antiquity supported by ancient texts, oral traditions and established practices, the system has been largely neglected by the colonial design of knowledge system. The perpetual neglect of the Indian system of medicine and placing this system of medicine at low in the hierarchy of knowledge has put the system merely as an alternative system of medicine. Indeed, over the past few years attempts have been made to retrieve the relevance and value of the Indian system of medicine from its almost lost ground. A number of attempts have also been made by the government, well known philanthropists, established trusts and individuals to strengthen the system including its recognition. The creation of a separate Ministry of Ayush may be considered as an important step towards strengthening the system. Further to it, the creation of the National Commission for Indian System of Medicine (NCISM) as a statutory body, constituted under NCISM Act, 2020 may be considered as a move towards promoting the system with a robust system of quality regulation. The expansion of the system in terms of number of takers(clientele) is important but equally important is improvement of quality in the formal system of imparting education in the institutional context of universities, institutes or colleges. The NCISM through its different Boards and internal institutional mechanisms can play a pivotal role in this regard.

As stipulated in the NCISM Act, 2020, it is meant to promote Indian System of Medicine by improving access to quality and affordable medical education in all parts of the country. The act mandates that NCISM adopts an objective periodic and transparent assessment of medical institutions and facilitates maintenance of a medical register of Indian System of Medicine for India and enforces high ethical standards in all aspects of medical services. The Act provides for (a) the Board of Ayurveda; (b) the Board of Unani, Siddha and Sowa-Rigpa; (c) the Medical Assessment and Rating Board for Indian System of Medicine; and (d) the Board of Ethics and Registration for Indian System of Medicine. Each Board shall be an autonomous body which shall carry out its functions in accordance with the regulations made by the Commission.

The Act stipulates that the Board of Ayurveda and the Board of Unani, Siddha and Sowa-Rigpa shall work towards determining and promoting the standards of education at the undergraduate, postgraduate and super-speciality levels. The Boards shall have the function to develop a competency based dynamic curriculum at all levels. The Boards are also mandated to frame guidelines on setting up of medical institutions for imparting undergraduate, postgraduate and super-specialty courses



in Ayurveda, Unani, Siddha and Sowa-Rigpa. The Boards are empowered to set the standards for conducting of courses and examinations in medical institutions, set standards and norms for infrastructure, faculty and quality of education and research. Besides these the Boards are also given the responsibilities to facilitate development and training of faculty members in order to promote quality of education and research and creating a robust system of Indian Medicine.

All these initiatives are of utmost importance for improving the quality of education in the Indian system of medicine. But it is also important to ensure a well-functioning system of imparting and managing education at the level of institution. In this regard, the role of the institutional head becomes important. The institutional head is expected to lead the institution not only in its academic endeavour but also in ensuring institutional excellence. Needless to add, institutional excellence may be considered as a sum of quality in its holistic context of the institution. Of course, the institutional head is appointed on the basis of an established academic credentials, however, mere possession of academic qualifications and well-established academic credentials may not be the sufficient condition to ensure the much needed administrative and leadership skills. The empirical insights indicate that many times a good researcher/ teacher may prove to be an administrative failure. In such cases, the institutional vision, mission, mandate and roadmap for institutional excellence may put the institution under peril. Therefore, it is not only necessary to put an appropriate person in leadership role of the institution but also support the institutional leaders/heads with training and capacity development in the core areas of institutional planning and administration.

The above -mentioned context and the felt need of capacity building of the academic administrators has been a major driving factor the NCISM and NIEPA have come together to collaborate with each other to provide opportunity of capacity - building of the Principals of Colleges/ Deans of the faculty of Indian System of Medicine in the University System. As per the collaborative arrangement, nearly 550 such academic administrators/ institutional heads representing the four strands of Indian System of Medicine (Ayurveda, Unani, Siddha and Sowa-Rigpa) are proposed to be trained in the area of institutional planning and administration over a period of one year.

## Training Need Assessment

While designing the training Programme for the principals of the colleges under NCISM, NIEPA took an exercise of need assessment. The team of senior faculty members of NIEPA visited select institutions as sample representing different branches of Indian medicine as well as variety of locational context. Some of institutions visited by the faculty include:

1. SGT University, Chandu-Budhera, Gurgaon, Haryana
2. Ayurved SevaSangh's Ayurved Mahavidyalaya, Nashik, Maharashtra
3. Santhigiri Siddha Medical College, Santhigiri P.O., Pothencode Thiruvananthapuram, Kerala
4. Central Institute of Higher Tibetan Studies (CIHTS) (Deemed to be University), Sarnath, Varanasi, Uttar Pradesh
5. Rajiv Gandhi Govt. Post-Graduate, Ayurvedic College, Paprola, Kangra-, Himachal Pradesh



6. KLE University Shri BM Kankanwadi Ayurveda Mahavidyalaya Post Graduate Studies and Research Centre, Belagam, Karnataka
7. Govt. Nizamia Tibbia College, Charminar Hyderabad, Kotla Alijah, Moghalpura, Hyderabad, Telangana

During the visits to the colleges, a number of issues relating to the institutional functioning were discussed with the Principals, Deans, HoDs, Faculty, Students, and administrative staff. Some of the major inferences drawn on the basis of institutional visits and suggestions made by the Principals, four broad areas of capacity building is required for the institutional heads like Principals and Deans.

1. Strengthening of the institutions of the Indian System of Medicine in the emerging global context of education and in the light of the recommendations of the National Education Policy, 2020;
2. Management and Leadership Skills like change management, interpersonal relations, human resource management, communications, team building, branding etc.;
3. Financial Management, Resource Mobilisation and Rules and Procedures of Financial transactions;
4. Administrative Rules and Procedures;

In the light of the suggestions and findings few themes have been identified for transaction.

### **Themes Identified for the Training Programme**

1. Generic-Strengthening the Indian Medicine System
2. NEP 2020 and Institutional Reforms including IDP
3. Leadership-challenges and pathways
4. Interpersonal Skills and transactional Analysis
5. Institutional Vision and Mission
6. Administrative Rules and Procedures
7. Financial Management and Resource Mobilisation
8. Financial Rules and Procedures
9. Management and Leadership Skills
10. Branding, Patenting, International collaboration
11. Entrepreneurship Skills and Start-up
12. Digital Technology and institutional governance
13. Diversity and Equity management
14. Promoting Research



## Programme Transaction

- The programme will be transacted following the outcome-based approach to education.
- The programme will help participants apply the gained knowledge and competencies for the betterment of their respective colleges.
- The participants will be provided exercises and activities to work on, and ample opportunities for communication and sharing.
- Each session will include presentations and discussions. Group work activities, case studies, practical tasks, and assignments will also constitute an integral part of session transactions
- A google classroom will be created for the programme participants. Both participants and resource persons will be part of the classroom. This classroom will be used to share study materials, give and submit assignments, and conduct assessments.

## Programme Venue

The programme will be held from July 10-14, 2023. The programme will be conducted in the face-to-face mode in Room No. 113 at NIEPA, New Delhi.

## Programme Schedule

The program will commence on Monday, July 10, 2023, at 9.00 AM with the registration of participants and conclude on Friday, July 14, 2023 at 5.30 PM. The tentative timetable is given in Annexure-I.

## Programme Management Team

The programme is being organised by NIEPA in collaboration with the National Commission for Indian System of Medicine under the leadership of Prof. Shashikala Wanjari, Vice-Chancellor NIEPA. Prof. Sudhanshu Bhushan as Vice-Chancellor(I/c) had taken initiative for this collaborative programme. Different committees consisting of the faculty and staff have been constituted for smooth conduct 20 sets of programmes. Training Cell headed by Ms. Sonam Anand shall facilitate the conduct of the programme.

**Programme Director:** Prof. Kumar Suresh, Professor and Head, Department of Educational Administration, NIEPA. He is being supported by Dr. Bishnu Pratap Mishra, Project Consultant. Ms. Rita, Senior Stenographer-I, is providing Secretarial assistance.

**Programme Coordinator:** Dr. Santwana G. Mishra, Associate Professor, Department of Educational Planning, NIEPA.

## Resource Persons

Resource Person for the programme consists of both NIEPA faculty as well as outside experts. The list of resource persons is given in Annexure-II.

## Participants

Academic administrators including Principals and Deans from Colleges of Indian system of Medicine. List of the Participants attached as Annexure-III

## Boarding and Lodging Arrangements

Arrangements for boarding and lodging of participants have been made by NIEPA, New Delhi in NIEPA Guest House.

## Guidelines for Participants

- Every participant will be required to bring a fully functional laptop.
- The participants will be required to work individually and in groups and to participate actively throughout the programme.
- Every participant will be expected to complete all the assigned activities and submit proof of successful completion.
- The completed activities of the participants will be assessed by the experts, and only those completing all the assigned activities will be provided the certificate for participation.
- The participants shall take adequate care to prevent the spread of Covid-19. The participants shall adhere to Covid-19 appropriate behaviour and prevention norms

# Programme Schedule

## Capacity Development Programme in Institutional Planning and Administration for the Principals of Ayurveda, Unani, Siddha and Sowa-Rigpa Colleges

**(10-14 July, 2023)**

### Day 1: July 10, 2023

(9.00-9.30)	Registration of the participants	
Session 1 (9.30-11.30)	<b>Inaugural Session</b> <b>Invited Guests and Dignitaries</b>	
<b>High Tea</b> (11:30-12.00)		
Session 2 (12.00-13.00)	Institutional Preparedness for NEP 2020	<b>Prof. Kumar Suresh</b>
<b>Lunch Break</b> (13.00-14.00)		
Session 3 (14.00-15.00)	Leadership in Decision Making	<b>Prof. Sudhanshu Bhushan</b>
<b>Tea Break</b> (15.00-15.30)		
Session 4 (15.30-17.30)	Interpersonal Skills & Transactional Analysis	<b>Prof. Marmar Mukhopadhyay</b> <b>Ms. Monica Rao Singh</b> <b>Prof. Aarti Srivastava</b>

### Day 2: July 11, 2023

Session 1 (9.00-09.30)	Reflections on the previous day's sessions	
Session 2 (9.30-10.30)	Administrative Rules and Procedures in Institutional Governance	<b>Dr. Sandeep Chatterjee</b>
Session 3 (10.30-11.30)	Administrative Rules & Procedures [Online]	<b>Mr. K.S. Kumar</b>
<b>Tea Break</b> (11.30-12.00)		
Session 4 (12.00-13.00)	Administrative Rules & Procedures [Online]	<b>Mr. K.S. Kumar</b>

## Capacity Development Programme in Institutional Planning and Administration for the Principals of Ayurveda, Unani, Siddha and Sowa-Rigpa Colleges

<b>Lunch Break (13.00-14.00)</b>		
Session 5 (14.00-15.00)	Institution Building: Envisioning Exercise for Strengthened Institutional Governance	<b>Prof. Kamlesh Misra</b>
<b>Tea Break (15.00-15.30)</b>		
Session 6 (15.30-16.30)	Institution Building: Envisioning Exercise for Strengthened Institutional Governance	<b>Prof. Kamlesh Misra</b>
Session 7 (16:30-17:30)	Hands-on Training on NCISM Dashboard	<b>Prof. K. Srinivas</b>
<b>Day 3: July 12, 2023</b>		
Session 1 (9.00-9.30)	Reflections on the previous day's sessions	
Session 2 (9.30-10.30)	Digital Technologies for Institutional Governance & Management: Best Practices	<b>Prof. K Srinivas Prof. Pradeep Kumar Misra Dr. Amit Gautam</b>
Session 3 (10.30-11.30)	Case studies in technology driven Institutional Governance & Management	<b>Prof. K. Srinivas Prof. Pradeep Kumar Misra Dr. Amit Gautam</b>
<b>Tea Break (11.30-12.00)</b>		
Session 4 (12.00-13.00)	Patents & Copyright [Online]	<b>Adv. Dr. Ushoshi Guha</b>
<b>Lunch Break (13.00-14.00)</b>		
Session 5 (14.00-15.00)	Entrepreneurship and Startup	<b>Prof. Vineeta Sirohi Mr. Pradeep Arora</b>
<b>Tea Break (15.00-15.30)</b>		
Session 6 (15.30-17.30)	Understanding rules, statutes, ordinances and circulars of NCISM <i>Groupwork &amp; Presentation</i>	<b>Prof. Kumar Suresh Dr. Santwana G Mishra</b>
<b>Day 4: July 13, 2023</b>		
Session 1 (9.00-9.30)	Reflections on the previous day's sessions	

## Capacity Development Programme in Institutional Planning and Administration for the Principals of Ayurveda, Unani, Siddha and Sowa-Rigpa Colleges

Session 2 (9.30-10.30)	Managing Institutional Finances	<b>Dr. Suman Kumar</b>
Session 3 (10.30-11.30)	Financial Rules & procedures	<b>Dr. Suman Kumar</b>
<b>Tea Break (11.30-12.00)</b>		
Session 4 (12.00-13.00)	Diversity & Equity Management	<b>Prof. A. K. Singh</b>
<b>Lunch Break (13.00-14.00)</b>		
Session 5 (14.00-15.00)	Networking & Collaboration	<b>Prof. Veera Gupta Mr. Prashant Kumar Sharma</b>
<b>Tea Break (15.00-15.30)</b>		
Session 6 (15.30-16.30)	Financial, Management & Resource Mobilization	<b>Prof. Mona Khare</b>
Session 7 (16:30-17.30)	Promoting Research: Institutional Practices and way forward	<b>Prof. Manisha Priyam</b>
<b>Day 5: July 14, 2023</b>		
Session 1 (9.00-9.30)	Reflections on the previous day's sessions & Feedback Meeting	
Session 2 (9.30-11.30)	Leadership for Change Management	<b>Prof. Irfan Rizvi</b>
<b>Tea Break (11.30-12.00)</b>		
Session 3 (12.00-13.00)	Institutional accreditation-A tool for improving excellence	<b>Prof. Kumar Suresh</b>
<b>Lunch Break (13.00-14.00)</b>		
Session 4 (14.00-15.00)	Role of Principals in Institutional Excellence	<b>Prof. Madhumita Bandyopadhyay</b>
<b>Tea Break (15.00-15.30)</b>		
(15.30-17.00)	<b>Valedictory Session</b>	
<b>High Tea (17.00-18:00)</b>		

## Programme Core Team



**Prof. Shashikala Wanjari**

*Vice-Chancellor, NIEPA*

Professor Shashikala Wanjari is presently leading National Institute of Educational Planning and Administration (NIEPA), New Delhi as a Vice-Chancellor. She was also Vice-Chancellor of SNDT Women's University, Mumbai. The rank of Honorary Colonel in the National Cadet Corp was conferred in her in July 2018. Prior to this, she headed the Department of Education at RTM Nagpur University, Nagpur and led Nagpur Nagraj Sahkari Bank Pvt Ltd as Ex Vice-Chairperson. She has 29 years of teaching experience, 16 years of research experience and 05 years of experience of heading first women's university of South East Asia. 44 research papers and articles are on her credit. Attended several International and national conferences. Delivered more than 200 expert lectures in different academic programs. She is a Chairperson of Syllabus cum Textbook development for Foundational Stage committee. She is a member of different academic bodies. She also received award from Commonwealth Council for Educational Administration and Management (CCEAM) in 2014. She is recipient of Madam Marie Curie Award from Swadeshi Vidhyn, Bangalore. She is contributing in the capacity of Hon'ble visitor's nominee at Central University Panjab, Bhatinda and Ranchi. She has also guided 16 students for their Ph.D. in Education during her academic career.



**Programme  
Director**

**Prof. Kumar Suresh**

*Professor and Head*

Department of Educational Administration, NIEPA

Professor Kumar Suresh is Professor and Head, Department of Educational Administration at NIEPA. He has also served as Honorary Professor at the central University of Kerala and Coordinator of NAAC at NIEPA. Spanning over 30 years of academic career, Professor Suresh has been associated with a number of national and international research collaboration including UNESCO, AAD (Hiroshima University), Forum of Federation, Canada, Bergoff Foundation, Germany; ICSSR- NRCT, Thailand. Awardee of Sauma cum Laud (High Distinction) in the course on Decentralisation and Governance at the Institute of

Federalism, University of Fribourg, Switzerland. He has served as a member of Editorial Boards of six national and international journals; and members of governing and academic bodies of universities and colleges besides being a member of over 50 expert committees of the UGC and ICSSR.



**Programme  
Co-ordinator**

**Dr. Santwana G. Mishra**

*Associate Professor*

Department of Educational Planning, NIEPA

She has completed her Master degree in Physics followed by Master in Education and Ph.D. in Education. She has done courses in software engineering and information technology. Her core competencies include teaching, training and consultancy in the area of research methodology, quantitative techniques and educational psychology. She has presented her research work at various national and international forums and published her research papers in reputed journals. Dr Mishra has visited many countries for different academic purposes. She is actively involved in designing and testing innovative teaching-learning methods.



# National Commission for Indian System of Medicine (NCISM) TEAM



## **Vaidya Jayant Deopujari**

*Chairman of the NCISM*

Ministry of AYUSH, Government of India

Vaidya Jayant Deopujari is the Chairman of the NCISM, Ministry of AYUSH, Government of India. He is honorarily associated with the research centre of Central Indian Institute of Medical Sciences, Nagpur, a tertiary care neurology hospital as a research committee member, animal ethics committee member and chairman of institutional ethics committee. He was a recognized GURU of Rashtriya Ayurved Vidyapeeth, New Delhi under the Ministry of AYUSH; Member – Advisory committee, MoAYUSH, New Delhi; Member- Ayurveda Training Accreditation Board, RAV, MoAYUSH New Delhi; Member- Society of NIA(Deemed to be University) Jaipur. He has been associated with a national and international number of organisations and institutions. A wide range of publications, reaserches and patents are to his credit. He has a distinguished career of practicing Ayurveda over the last 35 years.



## **Prof. Dr. K. Jagannathan**

*President*

Board of Unani, Siddha and Sowa-Rigpa at NCISM

Prof. Dr. K. Jagannathan is MD(Siddha), PhD, Cer.HSET, Cer.TT; President, Board of Unani, Siddha and Sowa-Rigpa at NCISM, He a long experience of professional career. He has served as the Vice- Principal and Principal (Ic) of Santhigiri Siddha Medical College, Thiruvananthapuram, Kerala. He has been a member of number of committees and held a number of positions including Council Member, Travancore-Cochin Medical Council for Indian System of Medicine, Govt of Kerala, Member, Regional Ayurveda COVID19 Response Cell, Dept of AYUSH, Govt of Kerala, Member, Siddha Committee for drafting MSR for Clinical Establishment (Registration and Regulation) Act 2018, Directorate of ISM, Govt of Kerala; Member, Academic Council, Kerala University of Health Sciences.



**Prof. (Dr.) Buduru Sreenivasa Prasad**

*President*

Board of Ayurveda, NCISM

Prof. (Dr.) Buduru Sreenivasa Prasad is the President of the Board of Ayurveda, NCISM. In his distinguished career in Ayurveda he has held numerous positions. He has served as Director, Principal & Dean – KLE University’s Shri BMK Ayurveda Mahavidyalaya, Belagavi for 15 years (July 2006 to June 2021); Member - Steering Committee on AYUSH for Planning Commission, GoI, 12th Five Year Plan 2012-17; Member, Scientific Advisory Committee (SAC), Regional Medical research Centre (ICMR), Belgaum; Member of CCIM (Ayurveda) besides a number of other distinguished positions. He is also a recipient of the Ayurved Ratna in 2008 and Teacher of the Teachers Award in 2014, Ayurveda Shree Samman in 2013, Best Teacher Award for the year 2012-13. A number of researches and publications are to his credit.



**Dr. Atul Babu Varshney**

*Member*

Board of Ayurveda, NCISM

Dr Atul Varshney is an Eminent Ayurveda Academic scholar and Panchkarma Specialist currently appointed as a Member, Board of Ayurveda, NCISM, Ministry of Ayush, Government of India. He is former member of the Governing Body and Finance committee of CCRAS, New Delhi. Dr Varshney is Founder-Secretary of Academy of Roga Nidan in India, and life member of the All-India Ayurveda Specialist (PG) Association, National Academy of Panchkarma and Research, Indian Society of Parasitology, Vigyan Bharti, and Vishwa Ayurveda Parishad etc. different organizations. He has a rich experience of teaching, research and supervision in the field of Ayurveda.

# List of Resource Persons

## External Resource Persons



**Prof. Irfan Rizvi**

*Professor of Leadership & Change Management  
International Management Institute (IMI), New Delhi*

Dr. Rizvi is professor of leadership & Change Management at IMI, New Delhi, and also the founder Board Member and Vice President of Federation of World Academics (FWA), wherein he promotes the interest of education in India and its synergy with industry. He has taught, trained, researched, led, and consulted with various private, public, non-governmental, and multinational corporations. Dr. Rizvi is a visiting Professor of Organizational Behavior to the MBA programs of various national and international institutions. Dr. Rizvi has conducted several consulting assignments & training workshops for senior executives of a wide variety of Government Departments and many Fortune 500 business Corporations.



**Mr. K. S. Kumar**

*Master Trainer  
Director (Rtd), Ministry of Defence  
Ex-Director i/c & HOD, ISTM, DoPT, Govt of India*

Mr. K. S. Kumar is a master trainer and conducts workshops for administrators across the country. He has conducted two audits covering Fifteen Central Ministries/ Departments on “Pro-active disclosures made under RTI Act, 2005 as part of the Capacity Building for access to Information sponsored by UNDP/Dept. of AR & PG, Govt. of India. He has also conducted Training Need Analysis and Designed induction programmes for employees of six Central Ministries/Departments under the Capacity Building under Poverty Alleviation Project under the aegis of D/o AR & PG, Govt. of India.



**Professor Kamlesh Misra**

*Senior Advisor*

Economic Council of India

Prof. Kamlesh Misra is the Senior Advisor, Economic Council of India. He is a well-known and reputed strategist and innovative leader in conceiving, organizing, and managing educational and research organizations. He is well regarded as a thoughtful leader and speaker on the formulation and implementation of corporate strategies, knowledge, and innovation management. He has special interest in turnaround and Greenfield projects in the field of higher education. He is credited with successfully running the first fully delivered foreign degree program in India. He has a credit for establishing three of the most successful foreign university (Bradford University, Oxford Brookes University & Lancaster University) collaborations in India.



**Prof. Marmar Mukhopadhyay**

*Director*

Educational Technology and Management Academy, New Delhi

Prof. Mukhopadhyay is Director, Educational Technology and Management Academy, New Delhi. Previously, he was Joint Director, and Director(I/c) of National Institute of Educational Planning and Administration (NIEPA); Chairman, National Open School; Vice President, International Council of Distance Education (ICDE, Oslo); Member of the Steering Committee of International Multichannel Action Group on Education (Washington DC). He specialises in (educational) management, educational and training technology, and open and distance education. Prof Mukhopadhyay has contributed 22 well-researched books, mostly on educational technology and management, and more than 250 book chapters.



**Ms. Monica Rao Singh**

*L & D Expert & Leadership Coach*

Monika designs and facilitates behavioral change workshops. She has thirteen plus years of experience as Corporate Trainer & Leadership Coach and seven years of progressive corporate work experience in Insurance industry. She has worked on many corporate training programs ranging from open workshops to bespoke individual coaching for C Suite. She has trained 100000+ people across industries and groomed 350+ facilitators to create more enriching and engaging programs.





### **Mr. Pradeep Arora**

*Sr. Advisor*

National Institute of Entrepreneurship and Small Business Development (NIESBUD)

Mr P K Arora is Senior Advisor, NIESBUD under Ministry of Skill Development and Entrepreneurship. He is heading the Mentoring and Handholding Cell of the institute. He has been a Banking Professional with vast experience of over 30 years and is highly recognized for his deep understanding of banking procedures, financial understanding and guidance. He has expertise in new enterprise creation and in extending support to the existing entrepreneurs. He has also developed curriculum, modules, and structures for various entrepreneurship development programmes. He retired as DGM from Allahabad Bank before joining NIESBUD.



### **Mr. Prashant Kumar Sharma**

*Overseas Education & Internationalization Consultant*

Prashant Kumar Sharma is a specialist in strategic interventions with Academia, Industry and Governments worldwide. Building institutional Excellence through Internationalization (ETI) is his area of special competence and practice. He has extensively networked with the Higher Education fraternity and Corporate of India and abroad and has twenty plus years of expertise across the domains of International Education, Strategic Collaborations, Corporate Relations, Campus Recruitment, Alumni Affairs, Institutional Fundraising and Training & Development. Since 2013, he has been working as an independent consultant for overseas Universities, corporations and Embassies/High Commissions for building high-value and sustainable academic & corporate relations with India under their international cooperation strategy.



### **Dr. Suman Kumar**

*Finance Officer, Jawaharlal Nehru University (JNU)*

Dr. Suman Kumar is currently working as the Finance Officer in Jawahar Lal Nehru University, New Delhi. He has more than 28 years of experience in the field of finance, auditing, purchase, academic & examinations, establishment, research & consultancy, liaisoning with other government agencies, computerisation & digitalisation process, along with other miscellaneous assignments in different offices in different capacities of the C.A.G. of India, IIT Kanpur, IIT Mandi (as mentor), IIT Roorkee and Dr. Rajendra Prasad Central Agricultural University, Pusa, Samastipur.

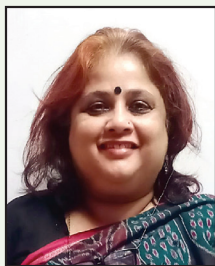


**Adv. Dr. Ushoshi Guha**

*IPR Attorney, Govt of India  
Managing Director, Lex Regia*

Dr. Ushoshi Guha is an IPR Attorney having PhD in (Law and Education). She has retired as a principal of PG college of education. Dr Guha currently holds the position of Managing partner of Lex Regia LLP, apart from which is secretary, Samavedana -NGO for Protection of Human Rights of Senior Citizens and Executive Body Member Santulan LLPADR & Mediation. She is in the national body of CTEF and has been actively attached to CTEF and is also a fellow in CCEAM. As of the present she is a practicing IPR attorney with Govt. of India.

## Internal Resource Persons



### **Prof. Aarti Srivastava**

*Professor*, Department of Higher and Professional Education, and Programme Coordinator, LEAP, NIEPA

She has received her Doctoral degree from Jawaharlal Nehru University and masters in both Economics and Education, she has worked in premier Research Institutes i.e. Institute of Applied Manpower Research (Planning Commission) and V. V. Giri National Labour Institute (Ministry of Labour), University of Delhi and Banaras Hindu University. She has closely contributed to the NCF-2005, (NCERT), World Social Science Curriculum (CBSE), Rockefeller funded project on South Asia, as well as been trained at IIEP, UNESCO, Paris. Currently she coordinates the National Resource Centre for Education and LEAP- Leadership programme in collaboration with Oxford University UK and Harvard University USA.



### **Dr Amit Gautam**

*Associate Professor*, Department of School and Non-Formal Education, NIEPA

Dr Amit Gautam is an Associate Professor at the Department of School and Non-Formal Education, National Institute of Educational Planning and Administration (NIEPA), New Delhi, India. He obtained his Master's degree in Zoology and Education, M.Phil. in Education followed by Ph.D. in Education. His areas of interest are School Education, Teacher Education, ICT in Teaching and Learning, and Digital Pedagogy. Dr Amit has authored two books and published several research papers and articles in national and international journals. Dr Amit participated in various national and international conferences, developed Educational Instructional materials, and supervised Ph.D. scholars.



### **Prof. A. K. Singh**

*Professor and Head*  
Department of Educational Policy, NIEPA

Prof. A. K. Singh, Ph.D. (Education) from University of London with Master of Studies (Social Anthropology) from Oxford University; was on the Faculty of Tata Institute of Social Sciences, Mumbai; GOI National Scholar; published research papers and articles in national and international journals and books; conducted several research studies: Evaluation of Education Programmes and Schemes, Alternative Schooling through Maktabas, Community and School Linkages, Evaluation of Literacy Campaigns; consulted by the European Commission, Save the Children (UK), UNICEF, the World Bank; specializes in Education of the Disadvantaged, Decentralised Educational Management, Tribal Education, Policy Analysis and Programme Evaluation.



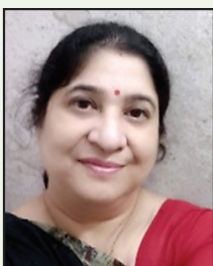


**Prof. K. Srinivas**

*Professor and Head*

ICT and Project Management Unit, NIEPA

Prof. K. Srinivas holds a Ph.D. degree in Computer Science and has been utilizing Open Source ICT Tools and Technologies in Teaching, Learning and Student Evaluation since 1990, both at the Graduate and Post Graduate levels. His areas of interest are e-Learning, blended learning, MOOCs, ICT enabled Pedagogy, Computer Applications in Project Management, e-governance. He is having more than 30 years of Teaching, Research, Industry and Consultancy experience. Prof. K. Srinivas also conducts teacher training workshops both at School Education and Higher Education across the country for teachers. He has written a number of articles on different aspects on university automation, e-governance, Training needs, etc.



**Prof. Madhumita Bandhyopadhyay**

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Prof. Madhumita has Ph.D. (Geography) from Centre for Studies of Regional Development, Jawaharlal Nehru University, New Delhi; Visiting Fellow to Institute of Development Studies, Sussex, UK, experience of working with NGOs and Research Institutes on various development issues with special focus on gender, health, education, sustainable livelihood, poverty, tribal development etc. She has been involved as lead researcher in a DFID funded international consortium on research on Educational, Access Transition and Equity in which NIEPA has been a partner institute with University of Sussex, U.K. She has contributed papers to many conferences and published papers in many journals and books.



**Prof. Manisha Priyam**

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Dr. Manisha Priyam is Professor of Education Policy at the National Institute of Educational Planning and Administration, New Delhi. She is a Senior Academic and Researcher, and works on issues of development and politics. She has a doctorate from the London School of Economics and Political Science (LSE), in International Development, where she examines the politics of education policy reforms in a comparative perspective. She has various publications in journals and contributions in edited volumes. Her latest book is titled 'Reclaiming Public Universities'.



**Prof. Mona Khare**

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Dr. Mona Khare is Professor & Head, Department of Educational Finance, National Institute of Educational Planning and Administration, New Delhi and member of 15th Finance Commission for Education sector funds estimation, Govt. of India. Consultant and expert with various international forums and Govt. bodies. She has many publications to her credit being author, reviewer and editor for renowned publishers like Routledge, Emerald, Springer, Sage, Cambridge, Oxford etc. Her latest book on “Sustainable and Dynamic Graduate Employability: A comparative overview across geographies” is being published by Routledge. She is co-author of The INDIA HIGHER EDUCATION REPORT 2020 on Employment and Employability.



**Prof. Pradeep Kumar Misra, Director**

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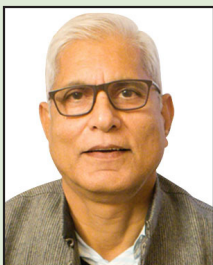
Prof. Pradeep Kumar Misra, Director CPRHE, has Ph.D. degree in Education. Dr Misra has previously served as Dean & Professor at Faculty of Education in the Chaudhary Charan Singh University, Meerut. His research specializations are teacher education, educational technology, and vocational education. He has to his credit many publications in journals of international repute, authored reference books, and completed R&D projects. He has received several prestigious international research scholarships that include Commonwealth Academic Fellowship of CSC, UK; Doctoral and Senior Researcher Scholarship of DAAD, Germany; Erasmus Mundus Visiting Scholar Scholarship of European Commission. He has been a member of the academic bodies of several institutions and organizations.



**Dr. Sandeep Chatterjee**

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Dr. Sandeep Chatterjee, Registrar, National Institute of Educational Planning and Administration, has done Ph.D. in Physics from Vidyasagar University, Midnapore (W.B.). Prior to joining NIEPA, he was working as Registrar at Indian Institute of Technology, Delhi. He has now more than 28 years of work experience in administration. In his academic and administrative career, he has served in the IITs and Indian University System for more than twenty years now. He has also coordinated a few trainings and capacity building program for the officers and staff and activities to promote the cause of differently abled and raise funds for the institutions under CSR.



**Prof. Sudhanshu Bhushan**

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Professor Sudhanshu Bhushan is specialized in the Internationalisation of Higher Education, Policy issues in Higher Education, and Educational Planning. His recent contributions include Quality Assurance of Transnational Higher Education: Australia and India Experiences, Public Financing and Deregulated Fees in Indian Higher Education, and Restructuring Higher Education in India. He is the co-editor of the book on Teaching and Learning in Higher Education and Restructuring Higher Education in India and Australia published by Routledge in 2018. He is the recipient of Amartya Sen Award 2012 for distinguished Social Scientist, an award instituted by Indian Council of Social Science Research, New Delhi



**Prof. Veera Gupta**

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Prof. Gupta is a policy planner, implementer, researcher and professor of educational policy. She has worked in academic, research and regulatory bodies. She has experience of working with national, international and bi-national organizations on variety of assignments. Her areas of interest are Policy planning and implementation in the areas of teacher education, vocational education, special education and guidance and counseling. She has many publications to her credit.



**Prof. Vineeta Sirohi**

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Dr. Vineeta Sirohi is a Professor in the Department of Educational Administration at the National Institute of Educational Planning and Administration (NIEPA), New Delhi. She is Honorary Academic Fellow of Australia India Institute, University of Melbourne. Prof. Sirohi is Adviser/Subject Expert for Union Public Service Commission. She is member of Editorial Board of the Journal of Educational Planning and Administration of NIEPA. She has over 30 years of experience in teaching, research, training, curriculum and material development, coordination of projects and programmes, administration and counselling, including 12 years of experience in Teacher Education.

## Capacity Development Programme in Institutional Planning and Administration for the Principals of Ayurveda, Unani, Siddha and Sowa-Rigpa Colleges

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Dr. Alok Ranjan, *Deputy Advisor*

### Project Management Unit

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**राष्ट्रीय शैक्षिक योजना एवं प्रशासन संस्थान**  
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